

Random Test Excusal Form

Site Name: _____ DER/DAPM: _____

DER/DAPM Excusing Employee: _____

Employee Name: _____ Date of Excusal: _____

Employee's Expected Return Date: _____

Reason for Excusal: (Illness, Vacation, Long-Term Disability, FMLA...)

Date of Test Scheduled Upon Return to Work: _____

The requirements in Section 655.45(e) can not be met if employees can be excused when they are legitimately at the work site and available for testing. A valid excusal from testing can result if an employee is not working the day of the test (e.g., vacation, long term disability, illness). Excused employees must be tested when they return to work provided the employee returns before the next random selection list is generated. For instance, if a new list is generated each week, the old list expires when the new list arrives. Likewise if a new list is generated each month or each quarter, the previous list expires when the new list is provided.